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ENVIRONMENTAL POLICY

The purpose of this Environmental Policy is to confirm to employees, customers, subcontractors and other stakeholders the Company's commitment to the environment while working on Network Rail Managed Infrastructure and all other sites of work. This policy is based on the principles set out in BS EN ISO14001:2015.

The Company is committed to the prevention of pollution, specifically protecting the environment, with reference to aspects of work activities that are environmentally significant and will comply with all relevant environmental legislation (and, where reasonable, exceed their requirements). In addition, due consideration will be taken of other standards; e.g. compliance and support with identified, applicable Network Rail company standards, Railway Group Safety Plans, Network Rail policy statements, conditions and requirements, Codes of Practice, British Standards, and where none exist, we will set our own.

Environmental matters will be integrated into, and considered, in business decisions throughout the Company, in particular, the identified significant aspects and impacts through the use of products, materials, equipment and natural resources from purchase to disposal. The aim of the Company is to prevent and / or reduce pollution from our activities. The Company shall also specifically aim to minimise the environmental impact for the life-cycle (including disposal) of plant, equipment, and other physical assets under their control.

Employees will be made aware of their environmental responsibilities relative to their position within the Company. Accordingly, measurable objectives, including targets and timescales, will be set and reviewed for continual improvement across the Company.
The participation of employees is key to the success of environmentally responsible management. Therefore, the views of all are welcomed and encouraged, as this will improve systems, business performance, and compliance with legal, industry, Company and other standards.
Appropriate training, instruction and information will be provided to employees as required, including the provision of suitable information to customers, sub-contractors and other stakeholders when implementing objectives and raising general awareness.

Signed:

Dean Jump
Role: Managing Director

Date: October 2026

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