

Policy Title: Modern Slavery Policy Statement
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Author: BN SHE
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The following sets out JEEP's inviolable position on Modern Slavery and Human Trafficking:

- JEEP Rail has a zero tolerance to Modern Slavery and Human Trafficking
- JEEP Rail is absolutely committed to preventing Modern Slavery and Human Trafficking in any and all of its business activities
- JEEP Rail will process the personal involvement of those we employ directly in Modern Slavery or Human Trafficking as acts of Gross Misconduct capable of bringing the Company into disrepute by association and this shall be covered via contracts of employment
- JEEP Rail is absolutely committed to ensuring that its supply chains are free from any direct or indirect involvement in Modern Slavery and Human Trafficking and to ensure this JEEP will:
 - Only use industry regulated suppliers (RISQS Registered) notified to us via our consultants PRB wherever possible
 - Regard other forms of supply as medium/high risk and requiring Director-Level authority to use
- JEEP Rail will actively encourage its workers to use our whistleblowing directly to report any concerns of actual, or enhanced risk of, Modern Slavery or Trafficking in our supply chains without any fear whatsoever of retaliation. The Director of Operations or the MD will be receptive to any such communication whether ultimately proven or not.

This policy will be reviewed on an annual basis.

Signed



Jon Cutler
Managing Director
3rd January 2020