

Ref: NRB26-02



everyone
home safe
every day

Workforce Fatality at Radlett

Incident Review & Jeep Rail Safety Stand-Down

Issued: 27/03/2026

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THE INCIDENT

Time: 21:00

Date: 15 March 2026

Location: Up Fast Approach to Elstree Station (East Midlands route)

The Event: An emergency call was received by EMCC. A member of Cricklewood Pway (Bedford Delivery Unit) was tragically struck struck by EMR 1C53 on the SPC1.

OPERATIONAL CONTEXT

Task: Conducting routine monitoring work to confirm track stability and assess if any lift and packing work was required.

Background: The monitoring followed a recent embankment slip, which was undergoing repair between Radlett and Elstree.

Action: An investigation led by RAIB has commenced, alongside an internal L4 investigation led by the National Investigations Manager.





PROTECTION SEQUENCE

- Block 1 (Down Fast): 20:12 – 20:27
- Block 2 (Down Fast): 20:55 onwards

STATUS DURING BLOCK 2

- Down Fast: **BLOCKED**
- Up Fast, Down Slow, Up Slow: **OPEN TO TRAFFIC**

THE FATAL MOVEMENT

During the second line block, the individual moved outside the protected Down Fast boundary and stepped into the adjacent Up Fast line, which remained open to traffic.

The Hierarchy of Track Safety



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Tier 1: Eliminating Risk at the Source

The Critical Question: Are there alternative ways of undertaking the work?

TRADITIONAL METHOD

Working under line blockages adjacent to open lines with live traffic.



ALTERNATIVE SOLUTIONS

- Utilising technology to conduct remote monitoring and assessment.
- Undertaking the work within full track possessions to eliminate adjacent open line risks.



Tier 2: Validating the Safe System of Work



Right Place: What checks have been done to confirm you are at the correct access point and precise location?



Right Protection: Have you verified the SSoW?



Confirmation: Has the COSS/PIC explicitly confirmed that the line is fully protected before anyone accesses the infrastructure?



Personal Duty: Never assume. How do you personally know you are in the right place?



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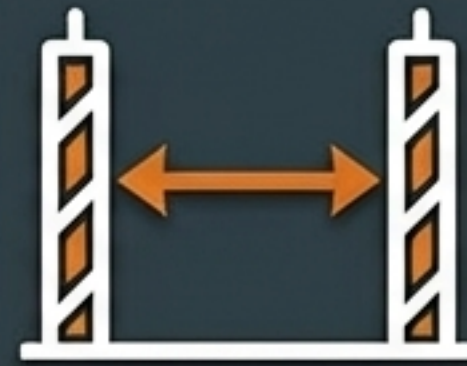
Tier 2: Understanding the Worksite Brief

Before stepping onto the track, everyone must comprehensively understand:



1. Hazards

What specific dangers exist on site tonight?



2. Limits

Where exactly does our line blockage protection begin and end?



3. Escape Routes

Where is the designated safe zone if a train approaches?



4. Open Lines

Precisely which adjacent lines remain open to live traffic?

Tier 3: Dynamic Risk Checks

Is it safe to step onto the track right now?



Look: Visually confirm your surroundings and track status.



Listen: Maintain auditory awareness for approaching traffic.



Confirm: Check all PPE is correctly worn and highly visible.



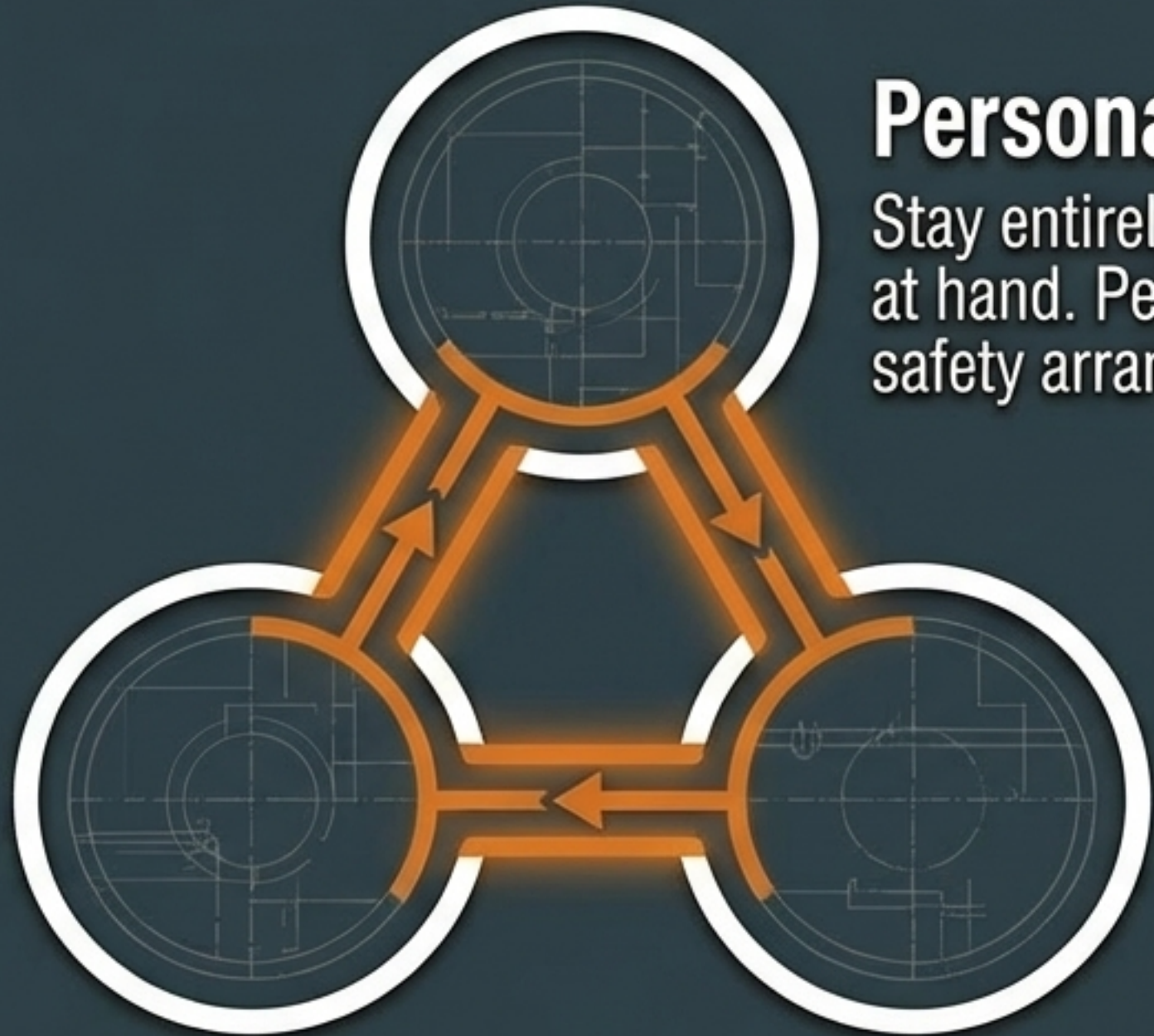
Verify: Ensure communications are actively working.



Focus & Clear Communication

Team Awareness

Look out for yourself, but critically, look out for your team.



Personal Focus

Stay entirely focused on the task at hand. Personally check key safety arrangements.

Communication Standards

Keep all site communication clear, concise, and entirely unambiguous. There is no room for assumption.

**We carry the lessons of Radlett
with us on every shift.**

Know your limits. Check your protection. Speak up.

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[Everyone Home Safe Every Day]