

Modern Slavery Act 2015 – Slavery and Human Trafficking Statement – Consolidates actions for the financial period ending February 2024

Introduction

Jeep Rail Limited uphold a zero-tolerance approach to modern slavery. We are committed to conducting business ethically and with integrity in all our dealings and relationships. This commitment includes implementing and maintaining effective systems and controls to prevent modern slavery within our own operations and to mitigate the risk of it occurring in our direct supply chains. We recognise our responsibility to combat these issues and are dedicated to maintaining ethical practices throughout our operations.

Our Policies and Practices

1. Supply Chain Transparency: We conduct thorough due diligence on our suppliers to ensure they adhere to our ethical standards. This includes regular audits and assessments.
2. Employee Training: We provide training to all employees to help them identify and report any signs of modern slavery or human trafficking.
3. Reporting Mechanisms: We have established clear reporting channels for employees and suppliers to raise concerns about potential modern slavery risks.
4. Continuous Improvement: We regularly review and update our policies and practices to address emerging risks and ensure compliance with relevant legislation.

What we have done:

Over the last financial period ending February 2024, Jeep Rail Limited has taken proactive steps to enhance the ongoing review and development of our risk management approach. These actions include:

1. Conducting our annual review of the current Policy.
2. Integrating our Policy into the company induction process.
3. Ensuring that suppliers identified as posing a risk are audited either by an external body such as RISQS or directly by Jeep Rail.
4. Implementing a site assurance process to monitor for modern slavery risks or concerns at the site level.
5. Confirming that no new reports relating to modern slavery were received by Jeep Rail during this period.

We Will

1. Continue to strive for improvements.
2. Identify high risk suppliers and areas of modern slavery.
3. Implement modern technology to amplify our commitment to modern slavery.

This statement is made on behalf of Jeep Rail Limited.